

## Equal Opportunities Policy

Mabbett & Associates Ltd (Mabbett) is an equal opportunities employer and therefore does not discriminate on the basis of age, ethnic origin, gender, colour, disability, marital status, nationality, politics, race, religion, carer responsibility, sexuality, social/economic status, trade union membership/activity or any other unjustifiable grounds.

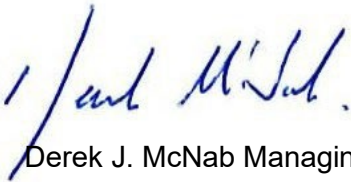
Furthermore, Mabbett will operate an open access policy, where training and career development is open to all.

It is the duty of all employees to accept their personal responsibility in the implementation of this policy. At the same time, Mabbett acknowledges that specific responsibilities fall upon management, supervisors and individuals professionally involved in the recruitment of employees and employee administration.

Any employee who believes that he or she has been treated unfairly in any sense associated with this policy is entitled to raise the matter through the appropriate grievance procedure.

Mabbett is committed to an on-going programme of action to make this policy fully effective.

Signed: Mabbett & Associates Ltd By:



Derek J. McNab Managing Director

24 April 2024 (Revision 16)

**THIS DOCUMENT IS UNCONTROLLED WHEN PRINTED**



SAFETY  
SCHEMES IN  
PROCUREMENT



Constructionline  
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